

KSF HIGHLIGHTS

Breaking barriers, leading inclusively

Our team member, Nishtha Nishant, was honoured to speak at the NHRD Mumbai Chapter workshop on “How to become an inclusive leader?” In her session titled “Breaking Barriers Leading Beyond the Binaries,” Nishtha shared her insights on fostering inclusivity and embracing diversity in leadership. She highlighted the importance of moving beyond traditional norms and creating spaces where everyone, regardless of their identity, can thrive.



Mindful Workplace: Understanding and Overcoming Biases Together

Our Mental Health Counselor, Pranab B., led an insightful virtual session for all our team members on “Biases and Their Impact at the Workplace.” The session emphasised the importance of recognizing and addressing biases in the workplace by being mindful. Pranab discussed various types of biases, including those related to gender, sexuality, religion, and caste, and how they can lead to challenges in our work environment. The session encouraged everyone to reflect on their own biases and take steps toward creating a more inclusive and fair workplace.

Embracing Dignity, Supporting Live

Our team visited Kinnar Maa Trust, where we had the privilege of learning about their incredible work in supporting elderly transgender persons. The Trust provides much-needed care, shelter, and respect to those who have often been marginalized, offering a safe haven where they can live with dignity. Through this visit, we gained valuable insights into the challenges faced by elderly Transpersons and the vital role Kinnar Maa Trust plays in addressing them.



Empowering Women Through Hygiene: A Step Towards Safety and Well-being

We organised a session at The LaLiT Mumbai focused on “Empowerment through Hygiene,” where women-identifying team members learned about the importance of cleanliness, safety, and personal care. This initiative is part of our ongoing commitment to creating a safer and healthier environment for everyone in our team. By prioritizing hygiene, we’re empowering our women-identifying colleagues to feel more confident and secure in their workplace.



Welcoming Tomorrow’s Hospitality Stars!

Our new trainees from the Hospitality Exposure Programme, along with our dedicated apprentices, had the privilege of meeting Mr. Davinder Besoya, the General Manager of The LaLiT Mumbai. This meeting marked an inspiring start to their journey, as Mr. Besoya shared words of encouragement, setting the tone for their future in the hospitality industry.





Bridging Insights on Acquired Disability

Our team had the privilege to participate in a Round Table discussion on "Understanding Acquired Disability," organised by Community Business at the RGA Life Insurance of Canada, Mumbai Branch.

This engaging session provided valuable insights into the challenges and opportunities faced by individuals with acquired disabilities, emphasising the importance of inclusive practices in the workplace. The discussion highlighted the need for greater awareness and proactive measures to support team members in creating a more accessible and understanding work environment.



"I" for Inclusion at RJ College

We had the privilege of conducting a session on Inclusion at RJ College of Art, Commerce, and Science in Ghatkopar, Mumbai. The event focused on helping students understand the importance of embracing diversity in their daily lives and future careers. Through interactive discussions, we explored how inclusivity can create a more supportive and understanding community, encouraging everyone to appreciate and respect differences.



LGBTQIA+ Inclusion at NMIMS

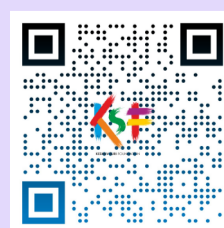
We were honoured to be invited for a guest lecture at NMIMS, Mumbai, where we discussed the importance of LGBTQIA+ inclusion in the workplace. The session focused on creating a supportive environment that respects and values diversity, helping students understand how inclusive practices can positively impact both individuals and organisations. It was an engaging opportunity to share insights, answer questions, and inspire the next generation of leaders to champion equality and inclusion in their future workplaces.



Unlock Your Inner Leader: Embrace Self-Awareness

Pranab, our dedicated mental health counsellor, led an insightful session on Self-Awareness for our Management Trainees at The LaLiT Suri Hospitality Group. The focus was on understanding and managing one's thoughts, feelings, triggers, values, and emotions. By developing this self-awareness, participants are equipped to become more mindful and effective leaders, enhancing both personal growth and professional success.

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